



POLICY BOARD

MEDICAL TEACHING INSTITUTIONS - KHYBER PAKHTUNKHWA

Office Address: Main Administration Lady Reading Hospital, Peshawar.

Tel: +92 91 9211003, Fax: +92 91 9213707, <https://policyboardkp.pk/>

No. 36 /PB – MTIs
Date: 30th March 2026

The Chairmen and Members, Board of Governors;

1. Lady Reading Hospital – MTI, Peshawar.
2. Hayatabad Medical Complex-MTI, Peshawar.
3. Khyber Teaching Hospital -MTI, Peshawar.
4. Ayub Teaching Hospital -MTI, Abbottabad.
5. Mufti Mahmood Hospital – MTI, Dera Ismail Khan.
6. Mardan Medical Complex – MTI, Mardan.
7. Peshawar Institute of Cardiology - MTI, Peshawar.
8. Qazi Hussain Ahmad Medical Complex – MTI, Nowshera.
9. Bacha Khan Medical Complex – MTI, Swabi
10. Khalifa Gulnawaz Hospital – MTI, Bannu
11. Khyber Institute of Child Health (KICH) – MTI, Peshawar

Subject: **Faculty Promotions**

Dear Boards of Governors, MTIs Khyber Pakhtunkhwa,

In pursuance of the previous letter, dated 10th March 2025 (attached) I would like to further clarify the faculty promotion process as noted in the Regulations, Appendix 10:

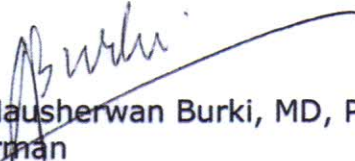
Promotion is dependent on time spent in the position and can occur at any time between the 5th and 8th years in the post. Promotion in the 5th and 6th years is treated as accelerated promotion and in subsequent years as regular promotion. The promotion decision MUST be completed before the end of the 8th year: this means that the promotion process must start either in the 7th year or at the beginning of the 8th year, depending on the yearly promotion cycle of the respective MTI. Faculty promoted in their 7th year or earlier do NOT NEED TO WAIT till completion of their 8th year to be promoted.

Please note that determination of time spent in the post must include time in a similar faculty position at any other medical institution. For example, if a person who is recruited to an assistant professor position at an MTI, has previously spent 3 years in a similar faculty position at another MTI or similar medical teaching college/institution, those 3 years are to be counted towards the maximum 8 years allowed before promotion. i.e that person has 5 years left. Furthermore, any faculty member who has completed 8 years at any MTI or equivalent institution and not been promoted cannot be considered for a similar faculty position at another MTI.

1. The promotion cycle should only occur once a year. For example, at Lady Reading Hospital MTI the process starts in January and is completed by April/May for notification in June of each year.
2. Promotion is effective from the stated date in the notification from the Dean.

Please let me know if you have any questions.

Yours Sincerely,



Dr. Nausherwan Burki, MD, PhD, FRCP, FRCPE, FCCP
Chairman
Policy Board, Khyber Pakhtunkhwa

Copy for information to:

1. Policy Board, Khyber Pakhtunkhwa.
2. Deans of all MTIs, Khyber Pakhtunkhwa
3. Section Officer (MTIs), Health Department, Khyber Pakhtunkhwa