لاہور، راولپنڈی/اسلام آباد، کراچی، پشاور، کوئٹہ، فیصل آباد اور گوجرانوالہ سے بیک وقت شائع ہونے والا قومی اخبار

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OFFICE OF THE DEAN
KHYBER COLLEGE OF DENTISTRY, PESHAWAR.

JOB OPPORTUNITIES

Applications are invited from the candidates for the following positions mentioned below in MTI Khyber College of Dentistry, Peshawar.

S#	Name of Posts	Required Qualification/Experience
1.	**Chairperson Preventive & Community Dentistry**	Disciplinary proceeding/inquiry/misconduct free candidates should be b from amongst the faculty (only Dental doctors) and will be assessed on their leaching experience, research publications, leadership qualities and management skills. Applicants must currently hold a valid position in the relevant departments/specialty at the level of Assistant Professor or higher. Applications must be submitted within 15 days of t the advertisement and should include a covering letter, CV and names/addresses referees in hard copies to the address below. Criteria will be as per the policy board MTIs Regulations duly adopted by the BOG MTI KTH/KMC/KCD & MTI Act 2015 (Amended from time to time). The candidate must fulfill PM&DC criteria as well. The chairperson selected, other than faculty members of KCD shall have salary package equivalent to the initial contractual pay of the same faculty posts they are eligible under prescribed rules and regulations of MTI KTH/KMC/KCD The post will be a tenure based position for a period of 03 years and renewal for two further terms of three years each at the discretion of the Dean and the advice of the Academic Council based upon performance and so documented by the Dean. Institutional Based Practice (IBP) for clinical chairpersons shall be mandatory. The selected doctor shall not practice outside the hospital. For faculty already working within the institution (KCD), Chairperson is an honorary position & provides an opportunity of obtaining leadership/administrative experience.
2.	**Professor (G-20)** Operative Dentistry	**Qualification:** 1). B.D.S. or equivalent qualifications recognized/registered by the PM&DC. 2). Level III Post Graduation like FCPS/ M.D.S or equivalent postgraduate qualification recognized by the PM&DC in respective subject. **Experience:** Eight years leaching experience Associate Professor in the respective subject. **Research Papers:** Eight papers (first or corresponding author) as an Associate professor are required.
3.	**Professor (G-20)** Pediatric Dentistry	**Qualification:** 1) B.D.S or equivalent qualifications recognized/registered by the PM&DC. 2) Level III/level II b or equivalent postgraduate qualification recognized by the PM&DC in respective subject. **Experience:** Eight years teaching experience as an Associate Professor in the respective subject. **Research Papers:** Eight papers (first or corresponding author) as an Associate professor are required. **Note:** If relevant qualification is not available then allied qualification i.e Operative Dentistry or Orthodontics may be considered for a appointment of Professor Pediatric Dentistry.
4.	**Associate Professor** (G-19) Operative Dentistry	**Qualification:** 1) B.D.S. or equivalent qualifications recognized/registered by the PM&DC. 2) Level III qualifications in the specialty recognized/registered by the PM&DC. **Experience:** Eight years teaching experience as an Assistant Professor in the respective subject. **Research Papers:** Eight papers (first or corresponding author) as an Assistant professor are required.
5.	**Intensivist** (G-19)	**Qualification:** MBBS or Equivalent Medical Qualification recognized by PM&DC. Candidate should have completed FCPS /MRCP/FRCP in intensive care/Medicine/Pulmonology/Anesthesia or equivalent qualification. ***Experience:-*** *At least 03 years' experience in Intensive care unit.*
6.	**Assistant Professor** (G-18) Clinical Dental Subject 1. Oral and Maxillofacial Surgery. 2. Forensic Odontology	**Qualification:** 1). B.D.S. or equivalent qualifications recognized/registered by the PM&DC 2). Level III or other equivalent qualifications in the specialty recognized/registered by the PM&DDC. **Experience:** Two years' experience after postgraduate qualification. **Research Papers:** Two papers (first or corresponding author) are required.
7.	**Assistant Professor** (G-18) Basic Dental Subjects 1. Oral Biology 2. Science of Dental Material 3. Preventive & Community Dentistry	**Qualification:** 1). B.D.S. or equivalent qualifications recognized/registered by the PM&DC 2). Level II b / III Post graduation or other equivalent qualifications in the specialty recognized/registered by the PM&DC. **Experience:** Two years' experience after postgraduate qualification from recognized institution by the PM&DC **Research Papers:** Two papers (first or corresponding author) are required.
8.	**Assistant Professor** (G-18) Basic Medical Sciences 1. Anatomy 2. Bio Chemistry Bio 3. Phamacology	**Qualification:** 1). MBBS or equivalent qualifications recognized/registered by the PM&DC. 2). Level II b / III or other equivalent qualifications in the specialty recognized/registered by the PM&DC. **Experience:** Two years experience after postgraduate qualification from recognized institution by the PM&DC. **Research Papers:** Two papers (first or corresponding author) are required.
9.	**Assistant Professor** (G-18) Medical Education	**Qualification:** a. BDS or equivalent qualification in Dentistry approved and registered by the PM&DC. b. Level II b or Level III post graduate degree or diploma in Medical Education/Health Professions Education, recognized by PM&DC. **Experience:** Minimum of 02 years' experience in the medical education recognized institution by PM&DC after post qualification, **Research Papers:** Two papers (first or corresponding author) are required.
10.	**Clinical Pathologist** (G-18)	**Qualification & Experience:** a. MBBS or Equivalent Medical Qualification recognized by PM&DC; and b. FCPS or equivalent postgraduate qualification (Level-III) in the relevant subject recognized by PM&DC: OR A postgraduate qualification (level-II b) recognized by PM&DC with 03 years' experience in the relevant field. **Note:** Qualification at "c" above shall be considered only if candidates with qualification at "b" above are not available.
11.	**Anesthetist (G-18)**	**Qualification:** MBBS or Equivalent Medical Qualification recognized by PM&DC with fellowship in FCPS/MCPS/Diploma American Board or DA from PM&DC recognized institute in the relevant discipline/specialty. **Experience:** Experience in relevant specially in a tertiary care Hospital after postgraduate qualification will be preferred.
12.	**Experiential Registrar** (G-18) 1. Prosthodontics 2. Operative Dentistry 3. Periodontology	**Qualification:** BDS or Equivalent Dental Qualification recognized by PM&DC with FCPS/MRCP or Diploma American Board (MD) or fellowship from PM&DC recognized institute in the relevant discipline / specialty. **Experience:** 1. Experience in relevant specialty in a tertiary care Hospital after postgraduate qualification will be preferred. 2. Preference will be given to those candidates who passed their fellowship examination during last three years will be preferred. **Note:** The Experiential Registrar position provides two years of clinical experience, which will be awarded at the end of successful completion of two years' tenure.

13.	**Demonstrator/Lecturer** (G-17) 1. Operative Dentistry 2. Periodontology 3. Paediatric Dentistry 4.Oral & Maxillofacial Surgery 5.Orthodontics 6.Oral Medicine 7. Prosthodontics 8. Science of Dental Material 9.Preventive & Community Dentistry 10. Oral Biology 11. Oral Pathology 12. Bio-Chemistry 13. Physiology 14. Pharmacology 15. Forensic Odontology *16. Medical Education*	**Qualification:-** a) MBBS or Equivalent qualification recognized by PM&DC b) BDS with Level / II b. c) PM&DC criteria. d) MTI Act, 2015 (amended from time to time) rules and regulations shall apply.
14.	**Institutional Medical** Officer (G-17)	**Qualification:** MBBS or Equivalent Medical Qualification recognized by PM&DC with Post Graduate fellowship training completed in the completed in the relevant specialty. **Experience:** Experience in the relevant specialty in a tertiary care hospital after completion of post graduate training will be preferred.
15.	**Dental Surgeon** (G-17)	**Qualification:** BDS or equivalent Medical Qualification recognized by PM&DC with Post Graduate fellowship training completed in Oral & Maxillofacial surgery. **Experience:** Experience in the relevant specialty in a reputed public/private hospital will be an added advantage.
16.	**Charge Nurse** (G-16)	**Qualification for Female Candidates:** • Must be registered as "Grade A Nurse" with the Pakistan Nursing Council with current license to practice. Three years General Nursing Diploma course and one -year Midwifery Diploma Course from an approved school of nursing and Midwifery in Pakistan (Grade A). **Experience:** At least 01-year post qualification experience in a reputable private/public sector hospital Candidate must be computer & English literate. **Qualification for Male Candidates:** • Must be registered as "Grade A Nurse" with the Pakistan Nursing Council with current license to practice. Three years General Nursing Diploma course and one-year post registration diploma/specialty. **Experience:** At least 01-year post qualification experience in a reputable private/public sector hospital. Candidate must be computer & English literate. OR Bachelor Degree in Generic Nursing (BScN) with GPA 2.5 (Minimum) from an accredited Nursing Educational Institute (approved by Pakistan Nursing Council. **Experience:** At least 01-year post qualification experience in a reputable private/public sector hospital. Candidate must be computer & English literate.
17.	**Charge Nurse** (For ICU) (G-16)	**Qualification for Female Candidates:** Must be registered as "Grade A Nurse" with the Pakistan Nursing Council with current license to practice. Three years General Nursing Diploma course and one-year Midwifery Diploma Course from an approved school of nursing and Midwifery in Pakistan (Grade A) **Experience:** At least 01-year post qualification experience in a reputable private/public sector hospital. Candidate must be computer & English literate. **Qualification for Male Candidates:** Must be registered as "Grade A Nurse" with the Pakistan Nursing Council with current license to practice. Three years General Nursing Diploma course and one-year post registration diploma/specialty. **Experience:** At least 01-year post qualification experience in a reputable private/public sector hospital. Candidate must be computer & English literate. OR Bachelor Degree in Generic Nursing (BScN) with GPA 2.5 (Minimum) from an accredited Nursing Educational Institute (approved by Pakistan Nursing Council) **Experience:** At least 01-year post qualification experience in a reputable private/public sector hospital. Candidate must be computer & English literate. **Note:** Preference will be given to the candidate having experience in ICU in a reputed Hospital.
18.	**Respiratory Therapist** (G-16)	**Qualification:** BS (Hons) Degree in Respiratory Therapy or Intensive Care Technology (ICU) from HEC recognized university/institute. **Experience:** Candidate having post qualification experience in the relevant field in reputed Public/private hospitals will be preferred.
19.	**Carpenter** (G-05)	**Qualification:** SSC (at least 2nd Division) or equivalent qualification from a recognized board with 01-year relevant vocational certificate from a recognized technical institute/board. **Experience:** At least 02 years post certification practical experience as carpenter in reputed organization/institution/industry/factory. Candidate will be evaluated on the basis of Practical Test.

Terms & Conditions: (1) .Application on the prescribed form (available from the Office of the undersigned or can be downloaded from **www.kcd.edu.pk/**) accompanied with curriculum vitae, attested photocopies of Degrees/Diplomas, Academic Certificate, PM&DC Certificate, House Job Certificate, experience certificates and research articles (in case of faculty positions) must reach the office of the undersigned within 15 days of the publication of this advertisement during working hours. **(2).** Services of selected/appointed candidates will be governed under the MTI Act 2015 (amended from time to time) & Regulations/ Rules/Policies framed there under and PM&DC Rules & Regulations (in case of faculty positions)made in this context. However, on their Selection/appointment as "MTI Employee" they will have to resign from Govt. Service if any. **(3).** Applicants should deposit a demand draft (non-refundable) payable in name of Dean KCD Peshawar of Rs.2500/- for S.No.1 to 12, Rs.2000/- for S.No. 13 to 15, and Rs.1000/- for S.No. 16 to 19, which shall be attached with the application form as processing fee. **(4).** Candidates who have already applied for (S.No. 01 & 12) against the advertisement published in Dec-2021 and (S.No.17 to 19) against the advertisement published in Oct-2022, may not need to submit Application processing fee, they should submit only application forms along with updated credentials clearly mentioning "Already submitted Application Form". **(5).** Interview calls will be issued to short listed candidates only. Shortlisting will be done through written test wherever so required. **(6).** The applicants will be entitled for receipt of acknowledgment of their application forms if delivered delivered personally. **(7).** If the closing date fixed for the receipt of application form falls on an official holiday, the next working day shall be considered as the closing date. **(8).** Any application after the closing date and time shall stand rejected. **(9).** Both in-service and fresh candidates can apply. In-service candidates shall apply through proper channel. **(10).** The Scrutiny Committee/Selection Committee shall be competent to reject application which is incomplete. **(11).** The competent authority reserves the rights to increase, decrease the number of posts or not to fill as per requirement it of the institution. **(12).** Quota will be observed as per law. **(13).** Any candidates may be disqualified and/or excluded from interview if he/she was: Convicted by court of law. **(a).** Dismissed from public service **(b).** Knowingly furnishes any false e information. **(c).** Suppresses any information which may lead to his/her disqualification. **(d).** Attempts to obtain support for his/her candidature by improper means. **(e).** Submitted itted forged certificates. **(f).** Tempered with the entry in his/her age or academic/experience certificates. **(g).** Misbehaves in the interview. **(14).** Original documents should be produced at the time of interview.

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