



**OFFICE OF THE DEAN**  
**KHYBER COLLEGE OF DENTISTRY, PESHAWAR**

**SITUATION VACANT**

Applications are invited for the following vacant post in Khyber College of Dentistry Peshawar from the candidates having Domicile of Khyber Pakhtunkhwa/ Merged areas fulfilling the requisite requirements.

S#	Name of Posts	BPS	Qualification
1.	<b>Professor</b> <b>Clinical Subjects</b> Prosthodontics	20	<p><b>Qualification:</b> a) BDS or equivalent qualification in Dentistry approved and registered by the PMC (Ex- PM&amp;DC) b) Level III Post Graduation like FCPS/ M.D.S/Ph.D or equivalent postgraduate qualification recognized by the council in respective basic subject.</p> <p><b>Experience:</b> At least Three years teaching experience as an Associate Professor in the respective subject provided that total experience as an Assistant Professor &amp; Associate Professor is not less than eight years (as per PMC criteria). OR Nine years teaching experience as an Assistant Professor in the respective subject.</p> <p><b>Research Publications:</b> A total of Eight (8) research papers out of which Three (3) should be in the last three years published in standard dental/medical journal as approved by PMC (Ex-PM&amp;DC).</p>
2.	<b>Assistant Professor</b> <b>Clinical Subjects</b> Operative Dentistry	18	<p><b>Qualification:</b> a) BDS or equivalent qualifications recognized/registered by the PMC (Ex-PM&amp;DC). b) Level III OR other equivalent qualifications in the specialty recognized/registered by the PMC (Ex-PM&amp;DC).</p> <p><b>Experience:</b> Two years experience in relevant field as Lecturer/Demonstrator/Registrar before or after Level-III qualifications in a recognized institute.</p> <p><b>Research Publications:</b> Two (2) research papers in relevant subject published in PMC (Ex-PM&amp;DC) recognized Journals.</p>
3.	<b>Assistant Professor</b> <b>Basic Medical Sciences</b> 1. Biochemistry 2. Pharmacology	18	<p><b>Qualification:</b> a) MBBS or equivalent medical qualifications fully recognized /registered by the PMC (Ex-PM&amp;DC) b) PMC (Ex-PM&amp;DC) recognized Level-II b or Level-III qualification in respective basic subjects. OR Equivalent PMC (Ex-PM&amp;DC) Level-II b or Level-III qualifications In the respective specialty recognized/registered by PMC (Ex-PM&amp;DC).</p> <p><b>Experience:</b> Two years teaching experience in relevant field as Demonstrator/Lecturer before or after Level-II b qualification OR one year teaching experience as Demonstrator/ Lecturer before or after Level-III qualification.</p> <p><b>Research Publications:</b> Two (2) research papers in relevant subject published in PMC (Ex-PM&amp;DC) recognized Journals.</p>
4.	Manager Purchase & Procurement (Fixed pay)	---	<p><b>Qualification:</b> a) Master Degree in Supply Chain Management/MBA Finance or equivalent degree from a recognized university.</p> <p><b>Experience:</b> b) At least 03 years experience in materials management department or purchase department in the healthcare industry/reputed hospital/ organization is required. c) The candidates should be conversant with Accounting practices, business law and contracts.</p>
5	HR Officer (Fixed pay)	---	<p><b>Qualification:</b> a) MBA(HR)/MPA (HR)/ M.Sc (HR)/ BBA(HR) qualification from a recognized university.</p> <p><b>Experience:</b> b) 02 years relevant experience in HR department in the healthcare industry/reputed hospital/ organization is required.</p>

## **Terms & Conditions:**

1. Application on the prescribed form (available from the Office of the undersigned or can be downloaded from [www.kcd.edu.pk/](http://www.kcd.edu.pk/) ) accompanied with curriculum vitae, attested photocopies of Degrees/Diplomas, Academic Certificates, PMC (Ex-PMDC) Certificate, House Job Certificates, experience certificates and research articles (in case of faculty positions) must reach the office of the undersigned within 15 days of the publication of this advertisement during working hours.
  - a) Services of selected/appointed candidates will be governed under the MTI Act 2015 & regulations/PMC (Ex-PM&DC) Rules & Regulations (in case of faculty positions) made in this context and their services will be on the terms & conditions mentioned in appointment order. However, on their Selection/appointment as “Institutional Employee” they will have to resign from Govt.Service if any.
  - b) For Serial No.1 to 4 a demand draft of Rs.1000/- and for S.No. 5, a demand draft of Rs.500/- payable in name of Dean KCD Peshawar shall be attached with the prescribed form as processing fee.
2. Interview calls will be issued to short listed candidates only. Shortlisting will be done through written test wherever so required.
3. The applicants will be entitled for receipt of acknowledgement of their application forms if delivered personally.
4. If the closing date fixed for the receipt of application form falls on an official holiday, the next working day shall be considered as the closing date.
5. Any application after the closing date and time shall stand rejected.
6. Both in-service and fresh candidates can apply. In-service candidates shall apply through proper channel.
7. The Scrutiny Committee/Selection Committee shall be competent to reject application which is incomplete. However the aggrieved candidates can appeal to the Dean KCD for review. The decision of the BOG shall be final.
8. The competent authority reserves the right not to fill, increase or decrease the number of posts as per requirement of the institution.
9. 2% of the above posts are reserved for disable candidates.
10. Any candidates may be disqualified and /or excluded from interview if he/she was:
  - a) Convicted by court of law.
  - b) Dismissed from public service.
  - c) Knowingly furnishes any false information.
  - d) Suppresses any information which may lead to his/her disqualification.
  - e) Attempts to obtain support for his/her candidature by improper means.
  - f) Submit forged certificates.
  - g) Tempers with the entry in his/her age or academic/experience certificates.
  - h) Misbehaves in the interview.
11. Original documents should be produced at the time of interview.

**SAY NO TO  
CORRUPTION**

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